

# 2016

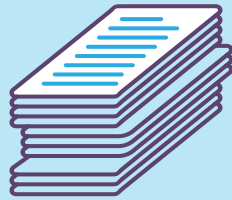
## SCHOOL WORKLOAD SURVEY



Teachers are overworked

# 80%

OF TEACHERS  
**WORK**  
UNPAID  
OVERTIME  
EVERY WEEK



# 53 HOURS

OF WORK  
ON AVERAGE PER WEEK



# 15 HOURS

OF UNPAID  
WORK PER WEEK

Victorian students are missing out



# 80%

of TEACHERS  
SAY THEIR  
**WORKLOAD**  
IS NOT  
MANAGEABLE



# Over two-thirds

OF TEACHERS DON'T HAVE  
ENOUGH TIME TO PLAN THEIR CLASSES



Around  
**90%** of teachers  
SAY THAT THEIR WORKLOAD  
NEGATIVELY AFFECTS THE  
**QUALITY OF THEIR TEACHING**

A key part of the solution

more than

# 85%

of teachers agree...  
**TEACHERS NEED MORE TIME,**  
WITHIN SCHOOL HOURS FOR  
PLANNING AND ASSESSING  
STUDENT LEARNING

### Principals are being weighed down

**60**  
**HOURS**  
 OF WORK  
 ON AN AVERAGE WEEK  
 DURING  
 TERM TIME



**Almost**  
**1/2**  
 OF THEIR TIME IS  
 SPENT ON ADMIN  
 AND COMPLIANCE

**Less than 20%**

OF PRINCIPALS' TIME  
 IS SPENT ON  
**LEADING QUALITY  
 TEACHING AND LEARNING**



### The principal solution

Here are the top recommendations by principals for assisting with workload



Percentage of surveyed principals who endorse the following recommendations	
An increased budget	88.6
Simplified compliance requirements	88.8
More specialist staff for student wellbeing work	86.1
More administrative support	81.5
An increased capacity to attract and retain effective teachers	77.6
More teacher aides	70.8

### Education support staff have more work than paid time



OF ADMIN/OPERATIONS STAFF  
 HAVE MORE WORK THAN CAN BE  
 COMPLETED IN PAID HOURS



CLASSROOM SUPPORT STAFF  
 HAVE MORE WORK THAN CAN BE  
 COMPLETED IN PAID HOURS